

## Appointments within the Daher Group

*Orly, France, October 6, 2025*

**Daher announces the following appointments, effective October 1, 2025:**

- **Aymeric Daher**, a member of the Executive Committee, is named the **Deputy Chief Executive Officer** in charge of the **Logistics division and Human Resources**;
- **Jérôme Leparoux**, a member of the Executive Committee and currently the **Company General Secretary**, also is appointed as the **Director of Group Strategy**;
- **Vincent Chanron** is named as the Group **Human Resources Director**, reporting to the Deputy Chief Executive Officer;
- The Board of Directors has appointed **Thibault Scaramanga** as **Vice-Chairman of the Board of Directors**, replacing **Olivier Genis**, who continues as a Director.

These developments are part of the Group's forward-looking approach, with a desire to begin strategic planning now that will shape the next decade.

### Responsibilities and careers

**Aymeric Daher, Deputy Chief Executive Officer in charge of Logistics and Human Resources**



With his appointment as the Deputy Chief Executive Officer, Aymeric Daher will continue to develop the Group's Logistics division, with a stronger international focus. He also will head up Human Resources, with the aim of anticipating changes within the Group – whether related to customers, markets, technologies, or societal transformations – and responding to them effectively. He will represent the Human Resources function in the Executive Committee.

A 2009 graduate of the ESCP Paris business school, Aymeric Daher began his career at BNP Paribas during 2010 in Abu Dhabi, then in Paris. He joined Daher in 2013 as Project Manager in the Logistics & Services division. In 2015, he became Director of Operations at the company's Le Bourget site, then the Head of Logistics Contracts and Key Accounts until 2017. Between 2018 and 2021, he successively held the position of Director of Sales for Logistics and Industrial Services, then as the Director of Sales for Aerostructures. From September 2021 to January 2024, he was Vice President of Strategy, Mergers & Acquisitions, and Customer Relations – overseeing the “Take Off 2027” strategic plan and several major acquisitions in the aerospace sector.

In January 2024, he took over as head of the Logistics division and joined the Executive Committee.

### **Jérôme Leparoux, General Secretary and Director of Strategy**



In the position as the Group's General Secretary since October 2019 in charge of Institutional Relations, Communications, and Legal Affairs, Jérôme Leparoux also has been appointed the Director of Strategy. His mission will be to coordinate the strategic orientations of the various company divisions and prepare Daher's next strategic plan. He will continue to represent Daher's interests with its stakeholders, aligned with the company's strategic challenges.

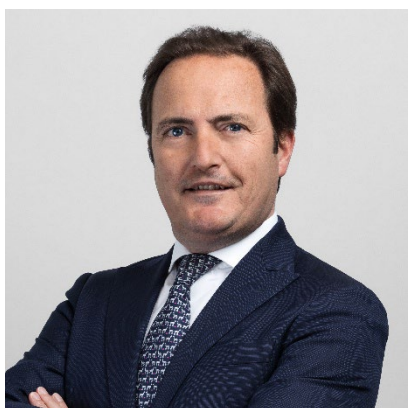
A graduate of the Kedge Business School (1995) and Sciences Po Toulouse/Toulouse Institute of Political Studies (1996), Jérôme Leparoux began his career at Altran as a business manager in Spain and France before joining Areva, where he held several positions in transformation and human resources management – notably in the United States. He joined Daher in 2015 as Group Human Resources Director and a member of the Executive Committee.

### **Vincent Chanron, Group Human Resources Director**



Serving as the Deputy Human Resources Director since early 2024, Vincent Chanron has been appointed as the Group's Human Resources Director. His mission will be to ensure the development of skills and talent, as well as advancing the transformation of the managerial culture and the internationalization of teams, while continuing to strengthen social dialogue.

A graduate of ISAE-Supaero (the French aerospace engineering school) and with a PhD in mechanical and aerospace engineering from the State University of New York, Vincent Chanron began his career at Airbus, where he held various positions in strategy, marketing and engineering in Europe and Asia. He joined Daher in 2012 as Vice President of Mergers & Acquisitions and Marketing & Communication, then took over as Head of Industrial Transfers in 2015. In 2017, he became the Vice President of Sustainability within the General Secretariat, responsible for the Group's transformation, risk management, and CSR (Corporate Social Responsibility) strategy. From 2020 to 2024, he was the Country Director for Japan.



### **Thibault Scaramanga, Vice-Chairman of the Board of Directors**

Appointed Vice-Chairman of the Daher Group Board of Directors effective October 1, 2025, Thibault Scaramanga succeeds Olivier Genis, who remains a Director. A family director since October 2016, Thibault Scaramanga will contribute to supporting the Group's strategic thinking over the long term.

He is the co-founder and CEO of Sloan Finance, a fintech company specializing in student loan financing. Prior to that, Thibault Scaramanga spent more than 20 years at Barclays Investment Bank, where he was the Managing Director in charge of Market Solutions for Europe. He began his career in 1998 in the risk management department at Société Générale.



**About Daher - [www.daher.com](http://www.daher.com)**

An aircraft manufacturer, industrial company, industrial services provider, and logistics specialist, Daher currently has 14,000 employees and generated revenue of €1.8 billion in 2024. With its family-owned shareholding structure, Daher has been focused on innovation since its creation in 1863. With locations in some 15 countries in Europe, North America and Asia, Daher designs and develops value-added solutions for its aerospace and industrial customers and partners.

**Daher on social media:**

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