

CLIMATE POLICY

Aligned with its founding values, Daher – a committed and responsible family-owned company – reaffirms its determination to take decisive actions for a low-carbon future. This approach reflects a long-term vision to serve both present and future generations.

As a unique player in the aerospace value chain – with activities ranging from aircraft manufacturing to industrial logistics – the Daher Group recognizes its responsibility in driving the sector's environmental transformation. This position gives us a pivotal role in contributing to the decarbonization of the aviation sector, in partnership with our customers, suppliers, and the broader ecosystem.

Our goal: **To be a pioneer in the decarbonization of aerospace.**

To achieve this goal, Daher has defined a **climate policy** built on four complementary pillars:

1REDUCE THE CARBON EMISSIONS OF OUR ACTIVITIES 		2ENGAGE OUR SUPPLIERS TO REDUCE THEIR OWN EMISSIONS 	
<p>In line with the 1.5°C target set by the Paris Agreement on climate change:</p> <ul style="list-style-type: none">Reduce the carbon emissions of our activities by 50% during the 2022 to 2032 timeframe (in the Scope 1 category – direct emissions from sources such as vehicle fuel use and heating; and Scope 2 emissions, which are indirect emissions from the generation of purchased electricity, steam, heat, or cooling.		<ul style="list-style-type: none">Assess the carbon maturity of our Top 50 highest-emitting suppliers by 2027, expanding to the Top 100 by 2032.Collect CO₂ data from these suppliers.Collaborate with the Top 50 and Top 100 most emissive suppliers to work toward a targeted reduction of Scope 1 & 2 emissions, aligned with the Paris Agreement's 1.5°C target.	
3REDUCE THE CARBON EMISSIONS OF OUR AIRCRAFT, PRODUCTS AND SERVICES 			
Reduce the carbon emissions of our aircraft <ul style="list-style-type: none">Develop a lower-carbon aircraft by 2027.Continue improving the energy efficiency of our aircraft products.Promote the use of Sustainable Aviation Fuels (SAF) in our flight operations by increasing the SAF share to over 10% when blended with conventional kerosene by 2027, and to 20% by 2032.Support initiatives aimed at authorizing a SAF blend of more than 50% with conventional kerosene.		Reduce the weight of our manufactured parts, and minimize their environmental impact <ul style="list-style-type: none">Continue investing in research & development (R&D) to reduce the weight of aerostructures for future aerospace programs, dedicating at least 50% of the R&D budget to composite materials.By the end of 2027, test and evolve expertise in eco-design solutions to integrate them in our products.	
		Offer more efficient services and transportation <ul style="list-style-type: none">Improve the energy efficiency of our logistics and transportation operations.Promote the use of biofuels in our own ground transportation activities.Continue investing in R&D to enhance the energy performance of our transportation tools and systems.	
4ADAPT OUR SITES AND SERVICES TO CLIMATE CHANGE 			
<ul style="list-style-type: none">By the end of 2027, complete the mapping and analysis of physical risk exposure for our sites, as well as for critical sites across our upstream and downstream value chain.By the end of 2032, define the adaptation plan for our own most exposed sites.			

There are two key drivers that support this climate policy's goals:

- Developing the skills of all employees** on climate issues, so that everyone becomes an informed and committed participant in the climate policy; and
- The integration of decarbonization objectives and carbon footprint management **into the company's decision-making processes**, ensuring rigorous monitoring and the continuous adaptation of actions.

This policy involves all Daher teams. Each person, at their respective management and employee levels, is responsible for implementing it daily, within a collaborative, exacting, and sustainable framework.

We are committed to providing the Daher teams with the support and resources required to implement this policy.

Orly, France, July 17, 2025

Didier Kayat, Daher Group Chairman and CEO