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Equipment manufacturer DAHER announces the recruitment of 150 engineers and managers over the next 12 months

DAHER is a European equipment manufacturer and "Industry & Services" solutions integrator for Aerospace and industrial groups. To support its development in France and internationally, **DAHER intends to recruit over 150 engineers, 20% new graduates and 80% experienced, by the end of 2008.**

The group is specialized in four sectors of European industry: **Aerospace, Defence, Nuclear and Automotive** and is developing three fields of expertise: **manufacturing, services and transport.**

Its attractive economic model, which combines "Industry and Services", enables it to offer a comprehensive package that perfectly meets the latest needs of industrial groups. With this positioning, DAHER has seen a number of commercial successes which have enabled it to double in size over four years to reach an annual turnover of 530 million euros in 2007. The equipment manufacturer forecasts doubling in size again as part of its "Ambition 2012" strategic plan.

As an independent family-run group, DAHER relies on strong values shared by all: **respect and trust in personal relations, mobility and responsibility, company spirit, creativity and innovation.** DAHER would like to increase the number of its own products and patents. In order to achieve this it is reinforcing its Research and Development facilities.

DAHER, which places people at the heart of its strategy, is proposing to bring together highly skilled teams in a high-tech environment where staff who are ready to rise to the challenge can be involved in audacious projects in terms of professional and geographic mobility and career development.

DAHER is mainly looking for engineers for the positions of Design Project Manager, Logistics Project Manager, Operations Manager and Sales Engineer.

A single e-mail address has been made available to candidates: www.recrutement@daher.com

For further information on the job profiles, refer to the Appendix.

For further information on DAHER – www.daher.com

DAHER is a European integrated equipment and services supplier, dedicated to Aerospace and other manufacturing industries.

In addition to Aerospace, DAHER specializes in three other sectors: Nuclear, Defence and Automotive and is developing three fields of expertise: manufacturing, services and transport, which enable it to offer a comprehensive package.

Founded in 1863, DAHER is an exclusively family-run, independent international group, with more than 5,000 employees and 12 international installations (4 in Western Europe, 3 in Eastern Europe, 2 in North America, 2 in Africa and 1 in Australia). DAHER has doubled in size over four years to reach an annual turnover of 530 million euros in 2007.

APPENDIX – Job profiles

1. ***Design Engineers (Design – Calculation) & Design Project Managers***

Your role will be to design and develop industrial programmes.

You must have a degree in mechanical engineering and experience in design and calculations. You will have already acquired the methodology and technical knowledge linked to composite materials, metal processes and their assemblies, in the aerospace, defence or nuclear sector. You will also be confident in managing technical projects and customer relations.

You must have excellent knowledge of CATIA V5 software for the design part and Nastran code for the calculation part.

2. ***Logistics Engineers & Logistics Project Managers***

Your role will be to design and implement an industrial logistics solution.

You must have a degree in engineering or a Masters in Logistics as well as professional experience participating in or coordinating industrial logistics projects. With a background in the aerospace, automotive, services or consulting sectors, you are mobile, reactive and confident in using information systems.

3. ***Operations Managers***

Your role will be to manage an industrial logistics operation, from 20 to 200 people depending on the operation.

You must have a degree in engineering or a Masters in Logistics as well as proven professional experience in engineering and managing industrial logistics activities (ideally acquired in the aerospace or automotive sectors).

As a manager working on the ground, you must have excellent customer relationship skills and reactivity and have an independent and pragmatic approach.

4. ***Sales Engineers***

Your role is to build and develop a customer portfolio in order to market an overall package combining industrial products and services.

You must have a degree in engineering or a Masters in Management, you will have 5 years of proven professional experience in development marketing positions with industrial customers.

You must have good interpersonal skills and be tenacious, dynamic and persevering. You must have excellent sales techniques and be a confident sales negotiator.